Howard County Government Medicare-Eligible Retirees Premium Chart

Plan year January 1, 2018 - December 31, 2018

| Applicable to retirements after 7/1/2009 | | pouse ubsidy | Full Monthly Premium | 50% County Paid 15 - 19 years | 50% Retiree Paid s of service | 75% County Paid 20 - 24 years | 25% Retiree Paid s of service | 90% County Paid 25 - 29 years | 10% Retiree Paid s of service | 100% County Paid 30+ years | 0% Retiree Paid of service* |
|--|-------|-----------------|-------------------------|--|--|--|--|--|--|-------------------------------------|--------------------------------------|
| Plan Option | | | | COST PER MONTH | | COST PER MONTH | | COST PER MONTH | | COST PER MONTH | |
| Aetna Medicare Advantage 95 Individual Individual & Spouse | \$ | - 75.28 | \$612.35 \$1,224.70 | \$295.43 \$295.43 | \$316.92 \$853.99 | \$443.15 \$443.15 | \$169.20 \$706.27 | \$531.77 \$531.77 | \$80.58 \$617.65 | \$590.86 \$590.86 | \$21.49 \$558.56 |
| Aetna Medicare Advantage 10 Individual Individual & Spouse | \$ \$ | - 75.28 | \$590.86 \$1,181.72 | \$295.43 \$295.43 | \$295.43 \$811.01 | \$443.15 \$443.15 | \$147.71 \$663.29 | \$531.77 \$531.77 | \$59.09 \$574.67 | \$590.86 \$590.86 | \$0.00 \$515.58 |
| Kaiser Permanente Individual Husband & Wife | \$ | - 75.28 | \$301.13 \$602.26 | \$295.43 \$295.43 | \$5.70 \$231.55 | \$301.13 \$443.15 | \$0.00 \$83.83 | \$301.13 \$531.77 | \$0.00 \$0.00 | \$301.13 \$590.86 | \$0.00 \$0.00 |

^{* 100%} paid retiree health insurance is available only to retirees who have 30 years of County Service at retirement, and also had more than 25 years of County Service as of July 1, 2009.

NOTE: Retirees must be enrolled in Social Security Medicare Parts A and B and must pay the Part B premium in addition to the rates shown on the chart